

**NEW YEAR EDITION !!!**



**AES  
Educational  
Consulting**

**It's a NEW YEAR!**

**A fresh year brings the opportunity for a fresh beginnings!**

**AES is here to provide you with the most up-to-date  
information and comprehensive professional  
development to kick off the 2024!**

**AES Educational Consulting | early childhood and  
elementary education**

AES Educational Consulting provides comprehensive workshops, trainings,  
coaching and mentoring for organizations and educators.

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# What's Happening?



## **Breaking Barriers to a Foundational Early Childhood Education - EdSurge News**

A solid early education serves as a cornerstone for a child's future. It shapes their physical, cognitive, social and emotional development while ...



## **Child care bill backers see Massachusetts poised for 'transformational' change**

A majority of state lawmakers support a bill to make child care more affordable and deliver better pay to early educators.

# CALLING ALL NATURE LOVERS!



**CHECK OUT THE AES JOB BOARD  
WITH SOME AMAZING  
OPPORTUNITIES TO BE PART OF  
THE MASS AUDUBON!**

## **Mass Audubon**

With more than 160,000 members and supporters, Mass Audubon protects over 41,000 acres of land throughout Massachusetts, saving birds and other wildlife, and making nature accessible to all.

 Mass Audubon /



**Salary Range:\$58,000.00 To 62,000.00 Annually**

APPLY HERE: [Mass Audubon](#)

## Qualifications

We are looking for applicants with the following qualifications:

### Must Haves:

- Must hold Early Education and Care Director licensure and have a minimum of 3-5 years directing a preschool, and at least 5 years of experience teaching children, ages 2-5 years old
- Previous management experience including staff recruitment, hiring, supervision, and design of ongoing professional development is required
- Passion for the natural world and deep commitment to developing early childhood learning experiences in, about, and for nature
- Demonstrated ability to promote and respect diversity of ethnic, cultural, linguistic backgrounds, and physical and mental abilities

### Nice to Haves

- Interest and/or experience in nature-based, emergent, and culturally responsive teaching in early childhood education
- Teaching and/or director experience in a Nature Preschool or a Preschool with a strong nature-based curriculum and program philosophy
- Excellent writing and verbal communication skills
- Demonstrated skills and commitment to helping others grow in understanding, relationships, and concern for the environment
- First Aid/CPR certificate

This position offers a **TON of BENEFITS AND PERKS** such as:

**Medical, Dental, Vision, disability, life insurance plans, a retirement plan through MetLife, and Flexible Spending Account options and MORE!**

- Employees must successfully complete a CORI and SORI Background Check
- Motor Vehicle Record (if applicable) is required.



**Salary Range:\$22.50 To \$24.83 Hourly**

## About This Position

Candidates for this position must possess a love of nature and teaching outdoors with children ranging in age from 3 to 5 years. This is a full-time school-year position, with 5 hours per week through the summer months.

The Lead Preschool Teacher is the primary early childhood educator of the teaching team and holds lead responsibility for the one or more preschool classes, managing curriculum development, implementation, and family communications for students. They are responsible for designing educational experiences for nature preschool students in accordance with Mass Audubon's Action Agenda strategic goals and Mass Audubon's education frameworks, guidelines, and policies.

## Application Instructions

Please submit a resume, cover letter, and three references with your ADP application.

## Qualifications

### Must Haves

- MA EEC Lead Teacher certification
- At least 3 years of experience teaching young children
- Excellent writing and communication skills and ability to work cooperatively and independently
- Interest and/or experience in nature-based, emergent, and anti-bias teaching in early childhood education.
- Ability to pass a background records check (Fingerprinting)

## Compensation, Benefits and Perks

Mass Audubon employees also enjoy 13 paid holidays (holidays may shift annually due to where days fall within calendar).

## Work Schedule

Mid-August to Mid-June Monday through Friday 8:00am – 4:00pm. 40 hours weekly.

Mid-June to Mid-August 5 hours per week.

## Additional Information

This is a school-year position, with a minimum of 5 hours per week during summer months. Staff Orientation and trainings will be held in late August, 2023.

## TO APPLY CLICK HERE:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=6044bcl9-19e6-443a-8a51-62fe8af33798&ccId=19000101 000001&lang=en\\_US&selectedMenuKey=CareerCenter&jobId=459827](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=6044bcl9-19e6-443a-8a51-62fe8af33798&ccId=19000101 000001&lang=en_US&selectedMenuKey=CareerCenter&jobId=459827)

# Preschool Teacher -Part-time Regular Habitat, Belmont, MA



**Salary Range:\$19.50 To 21.60 Hourly**

## Qualifications

At Mass Audubon, our highest priority is finding the best candidate for the job. Research has shown that people of color and women are less likely to apply for jobs if they don't believe they meet every one of the qualifications described in a job description. We encourage you to apply, even if you don't believe you meet every one of our described qualifications or you have a less traditional background. We are looking for applicants with the following qualifications:

### Must Haves

- At least 3 years of experience teaching young children
- MA Department of Early Education and Care Teacher Certification
- CPR and First aid training or willing to attain
- Familiarity with inquiry-based and play-based nature education
- Familiarity with MA early childhood standards
- Interest and/or experience in nature-based, emergent and anti-bias teaching in early childhood education
- Excellent verbal and written communication skills and ability to work cooperatively and independently required
- Demonstrated interpersonal skills and commitment to helping others grow in understanding of and concern for the environment and people's relationship to it
- Ability to lead walks on forested trails in all types of weather

### Nice to Haves

- Experience in providing nature-based learning to preschool age children

### Compensation, Benefits and Perks

This position's base salary begins at \$19.50-\$21.60; actual salary will reflect level of experience and qualifications relative to position requirements. This is a year-round position and earns vacation time as well as receives paid holidays.

### Work Schedule

There are morning and afternoon schedule options available, to equal 18.5 hours per week. These hours are on-site in the classroom and includes planning time. Times and dates outside of regular hours will be required for training, meetings, open houses, and school-wide community events.

### Other Requirements

Employees must successfully complete a CORI and SORI Background Check and a Motor Vehicle Record (if applicable) is required.

# **Are you looking to become EEC certified? Do you want to find out how to enroll in a course for FREE?**

**AES Educational Consulting is the go-to resource for early childhood education in Massachusetts. Our team is dedicated to providing valuable resources and support to educators and caregivers, helping them achieve success and provide high-quality care and education to young children. Are staff are well versed in the EEC Guidelines!**

**If you're interested in EEC certification, or just want to learn more about free initiatives and resources in the area, contact AES today. We are here to help you succeed!**

## **Question & Answer**

**Question: Can I take advantage of these courses online?**

**Answer: Yes, almost all of the courses are asynchronous or remote!**

**Question: What courses are offered?**

**Answer: All of the courses offered, align with the EEC regulations.**

**Question: Do I have any out of pocket expense?**

**Answer: No. All of the courses are FREE!**

**Question: If I decide to continue with my education will these courses be transferable to another college?**

**Answer: Yes! Make sure that you check with the institution.**

# **DO YOU KOW THE DIFFERENCE?**

## **Some Facts about CEU's:**

- One CEU is equal to ten EEC Professional Development hours.**
- CEU's are NOT the same as College credits.**
- CEU's do not typically transfer into college/university programs.**  
**If you have questions about your specific institution, you should reach out to them.**
- You must be Lead teacher certified prior to enrolling in an Administration/Supervision CEU course in order for it to be recognized by EEC.**
- A CEU course in Administration/Supervision or Infant Toddler are acceptable substitutions for a college course, ONLY if you want to be EEC certified. REMEMBER a CEU course do not transfer into colleges/universities.**
- Make sure that your CEU course has been approved and is accepted by EEC before enrolling.**



# Feedback from our AMAZING clients

“

Customized trainings!  
Love their energy!

”

“

Our organization booked two professional trainings with AES and it was amazing! The information was current and applicable!

”

“

Amy has presented for us before and we love her!

”

“

Amy and the AES team are incredibly personable and go beyond “just” delivering information.

”

“

We booked a workshops series with AES and we can't wait! The communication and content we have already received is awesome!

”

**If you are interested in booking a training or workshop series AES has outstanding presenters well versed in all areas of early education and elementary education!**

**AES Educational Consulting | early childhood and elementary education**

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# Shout out to our Non-profit champions!



**As early educators, we are well-versed in the values of compassion and empathy. We're not the only ones committed to these principles. Hope Haven Rescue is a shining example of these values in action, working tirelessly within the Central Mass community.**

**We invite you to learn more about Emily Patton and her remarkable non-profit organization."**

**Hope Haven Pet Rescue is a 501(c)3 animal rescue organization based in Worcester, Massachusetts.**

**Hope Haven Pet Rescue was established to provide love and hope to abandoned animals. Many of the animals that we take in are found dumped at the side of the road, discarded like trash. Some of the lucky kittens were dropped off at overcrowded and underfunded animal control facilities. They are sick, forgotten and without the help of organizations like Hope Haven, they are often euthanized. Hope Haven Pet Rescue places cats and kittens into foster homes, addresses their health concerns, then loves and cares for them until they are ready to move on to their own forever families.**

**Watch Spectrum News 1's Coverage of our First Adoption Event!**

**[WATCH THE VIDEO HERE!](#)**

**[Worcester nonprofit gives out-of-state shelter cats a new lease on life.](#)**

**[Click here to checkout their website!](#)**